

MINUTES OF THE PROCEEDINGS OF THE MEETING OF THE COUNCIL HELD AT MOSSLEY MILL ON MONDAY 24 NOVEMBER 2025 AT 6.30 PM

In the Chair : Mayor (Councillor L Kirkpatrick)

Members Present : Aldermen – T Campbell, L Clarke, M Magill, P Michael

and J Smyth

: Councillors – J Archibald-Brown, A Bennington,

M Brady, M Cooper, S Cosgrove, H Cushinan, P Dunlop, S Flanagan, R Foster, J Gilmour, N Kelly, R Kinnear,

R Lynch, H Magill, B Mallon, A McAuley, T McGrann,

E McLaughlin, V McWilliam, M Ní Chonghaile, A O'Lone, S Ward, B Webb and S Wilson

Members Present (Remotely)

Aldermen – L Boyle, P Bradley, M Cosgrove, J McGrath

and S Ross

:

Councillors - J Burbank, M Goodman, AM Logue,

LO'Hagan and M Stewart

In Attendance (In person)

Alan Keys, Divisional Roads Manager, Northern Division

- Department for Infrastructure

Andrew Gillan, Maintenance Section Engineer, Antrim and Newtownabbey – Department for Infrastructure

Officers Present : Chief Executive - R Baker

Director of Economic Development and Planning –

M McAlister

Director of Community and Culture – U Fay

Director of Environment Services and Sustainability –

M Laverty

Director of Estates and Recreation – M McDowell Director of Finance and Governance – S Cole

Director of Organisation Development (Interim) – H Hall

Deputy Director of Governance – L Johnston

Deputy Director of Finance – J Balmer

Borough Lawyer, Legal, Land Governance and Policy –

P Casey

Head of Human Resources – J Clarke ICT Systems Support Officer – C Bell

ICT Support Assistant – D Graham Member Services Manager – A Duffy

1 BIBLE READING, PRAYER AND WELCOME

The Mayor welcomed all present to the meeting and advised Members of the audio recording procedures.

The meeting opened with a Bible reading and prayer by Reverend John Gilkinson.

Alderman Boyle and Councillors Cushinan, Goodman, Kelly, Kinnear, Logue, McAuley, McGrann, McLaughlin, Ní Chonghaile, O'Hagan and O'Lone joined the meeting at this point.

2 APOLOGIES

None

3 DECLARATIONS OF INTEREST

None

The Mayor advised that the presentation from the Department for Infrastructure would be taken at this point of the meeting.

Councillor Archibald Brown left the Chamber during the presentation.

10 PRESENTATION

10.1 G/MSMO/7 PRESENTATION BY THE DEPARTMENT FOR INFRASTRUCTURE

1. Purpose

The purpose of this presentation was to provide Members with an annual update on the on the work of Department for Infrastructure (DfI) Roads Northern Division across the Borough.

2. Introduction

Representatives from the Dfl Roads Northern Division were in attendance to update Members on the 2025 annual report, a copy which was circulated.

The Mayor welcomed Alan Keys, Divisional Roads Manager – Northern Division and Andrew Gillan, Maintenance Section Engineer – Antrim and Newtownabbey to the meeting. They updated Members on the Dfl Roads Northern Annual Report and responded to Members' queries regarding grass cutting schedules, cleansing of gullies, 20 MPH speed limits near schools, street

lights at Riverside, Antrim, salt bins, reporting system and signage and agreed to respond to individual Members in relation to specific requests.

The Mayor and Members thanked Mr Keys and Mr Gillan for their update, and they left the meeting.

Moved by Councillor Lynch Seconded by Councillor McGrann

RESOLVED: - that the presentation be noted.

ACTION BY: Member Services

Councillor Burbank joined the meeting remotely.

Councillor Archibald Brown returned to the Chamber at Item 4. Councillor Ní Chonghaile left the Chamber at this point in the meeting.

4 MINUTES OF THE ANTRIM AND NEWTOWNABBEY BOROUGH COUNCIL MEETING

Moved by Alderman Campbell Seconded by Alderman Smyth and

RESOLVED - that the Minutes of the proceedings of the Antrim and Newtownabbey Borough Council Meeting of Monday 27 October 2025 be taken as read and signed as correct.

5 MINUTES OF THE OPERATIONS COMMITTEE MEETING

Moved by Councillor O'Hagan Seconded by Alderman Clarke and

RESOLVED – that the Minutes of the proceedings of the Operations Committee Meeting of Monday 3 November 2025 be approved and adopted.

6 MINUTES OF THE POLICY AND GOVERNANCE COMMITTEE MEETING

Moved by Councillor Webb Seconded by Councillor Magill and

RESOLVED - that the Minutes of the proceedings of the Policy and Governance Committee Meeting of Tuesday 4 November 2025 be approved and adopted.

Councillor Ní Chonghaile returned to the Chamber at Item 7.

7 MINUTES OF THE COMMUNITY DEVELOPMENT COMMITTEE MEETING

Moved by Councillor Wilson Seconded by Councillor Brady and

RESOLVED - that the Minutes of the proceedings of the Community
Development Committee Meeting of Monday 10 November 2025 be approved

and adopted, subject to an amendment to Item 5.3 under Any Other Relevant Business (AORB) specifying that the proposed nomination for the Kings Award be Homestart Antrim Volunteers.

8 MINTUES OF THE ECONOMIC DEVELOPMENT COMMITTEE MEETING

Moved by Councillor Mallon Seconded by Councillor Cooper and

RESOLVED – that the Minutes of the proceedings of the Economic Development Committee Meeting of Tuesday 11 November 2025 be approved and adopted.

9(a) MINUTES OF THE PLANNING COMMITTEE MEETING, PART 1

Moved by Councillor Kinnear Seconded by Councillor Logue and

RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 17 November 2025 Part 1 be taken as read and signed as correct.

9(b) MINUTES OF THE PLANNING COMMITTEE MEETING, PART 2

Moved by Councillor Kinnear Seconded by Councillor Logue and

RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 17 November 2025 Part 2 be approved and adopted.

Councillor Burbank left the meeting.

11 NOTICE OF MOTION

Proposed by: Councillor O'Hagan Seconded by: Councillor Lynch

This Council notes that the 25 November marks International Day for the Elimination of Violence Against Women and acknowledges the tireless work of this Council on Ending Violence Against Women and Girls (EVAWG).

The Domestic Abuse (Safe Leave) Act (NI) 2022 entitles victims and survivors of domestic abuse to up to ten days' paid safe leave each year.

It is understood that Officers are considering the 2022 Act and will bring a report to Council for consideration in due course.

Members' comments relating to the future support of males in the Domestic Abuse (Safe Leave), was noted.

RESOLVED – the Motion was declared carried.

ACTION BY: Helen Hall, Director of Organisation Development (Interim)

Councillor Cooper left the Chamber at Item 12.1.

12 ITEM FOR DECISION

12.1 PK/CP/001 CHRISTMAS CAR PARKING CHARGES

1. Purpose

The purpose of this report was to seek approval for the provision of free car parking at Market Square, Ballyclare, Railway Street, Antrim, and Whiteabbey Village on each Saturday in December 2025. If deemed successful subject to review, the initiative would continue thereafter.

2. Background

Members were reminded that, in 2020, Council approved the provision of free Saturday car parking in the Market Square, Ballyclare, during December (from 6.00am to 6.00pm) to encourage Christmas shopping in the town.

Council was now seeking approval to extend this initiative by offering free car parking on each Saturday in December 2025 at all locations where parking charges currently apply, namely, Market Square Ballyclare, Railway Street Antrim, and Whiteabbey Village.

If additional Council car parks become chargeable in future years, the Director of Estates and Recreation would have delegated authority to include these sites within the annual December free-parking arrangement, subject to the initiative being deemed successful in 2025.

This approach would ensure consistency across the Borough and help to promote increased car park usage, supporting local businesses during the festive period each year.

3. Financial Implications

The loss of income was estimated to be £1,474 for 2025. However, this must balance against the likely direct benefit to business during the Christmas period, through increased footfall.

4. Next Steps

If approved, Officers would liaise with the car park management contractor to ensure that the charging machines were adjusted accordingly, so that no parking charges were applied on any Saturday throughout December in 2025.

Moved by Councillor Kelly Seconded by Councillor Cosgrove and RESOLVED: - that approval be granted for free car parking at Market Square, Ballyclare, Railway Street, Antrim, and Whiteabbey Village on each Saturday in December 2025. If deemed successful subject to review, the initiative would continue thereafter.

ACTION BY: David Blair, Head of Estate Services

13 ITEMS FOR NOTING

13.1 CE/OA/044 DEPARTMENT FOR INFRASTRUCTURE – WATER AND SEWERAGE PROVISION IN ANTRIM AND NEWTOWNABBEY BOROUGH

1. Purpose

The purpose of this report was to inform Members of the correspondence received from the Department for Infrastructure regarding the Water and Sewerage Infrastructure Provision in Antrim and Newtownabbey Borough.

2. Introduction

Members were advised that correspondence circulated had been received from the Department for Infrastructure. This was in response to Members' recommendation, made at the September Council meeting, that a letter be sent by the Chief Executive on behalf of the Council, outlining concerns of the impact that historic underfunding of NI Water was having on water and sewerage provision in the Borough.

3. Key Points

The Minister for Infrastructure, Liz Kimmins MLA, outlined the funding currently being received by NI Water and how it was being used to improve wastewater capacity, the plans for an Urban Drainage Transformation Project and the progress on the sustainable drainage systems (SuDS).

Members' expressed their disappointment in the response received from the Department.

Moved by Councillor Foster Seconded by Alderman Cosgrove and

RESOLVED: - that Council writes back to the Department for Infrastructure seeking a full response to the questions previously raised.

ACTION BY: Richard Baker, Chief Executive

13.2 G/MSMO/14 DERRY CITY AND STRABANE DISTRICT COUNCIL MOTION – UNAUTHORISED RECORDING OF SERIOUS ROAD TRAFFIC COLLISIONS AND BACKING FOR CAOIMHE'S LAW

1. Purpose

The purpose of this report was for Members to note the correspondence from Derry City and Strabane District Council in relation to its' Motion regarding the unauthorised recording of serious road traffic collisions and its' backing of the campaign for Caoimhe's Law.

2. Introduction

Members were advised that correspondence circulated had been received from Derry City and Strabane District Council regarding a Motion passed by that Council. The Motion was in relation to the impact on families due to the unauthorised recording, searching and circulation of images and videos taken at the scenes of fatal or critical road traffic collisions.

They were also backing the campaign for Caoimhe's Law, which was a proposed piece of legislation regarding how materials from fatal or critical road traffic collisions may be used.

3. Key Points

Derry City and Strabane District Council had resolved to call upon the other 10 Councils across Northern Ireland to enforce and endorse this campaign, request campaign representatives be allowed to present to the relevant Council Committee and would request that the Minister for Infrastructure brings forward and draft specific legislation to criminalise the unauthorised recording and sharing of images from fatal and serious road traffic collisions.

Moved by Alderman Cosgrove Seconded by Councillor Kelly and

RESOLVED: - that the correspondence from Derry City and Strabane District Council be noted.

NO ACTION

MOTION TO PROCEED 'IN COMMITTEE'

Moved by Councillor Wilson Seconded by Councillor Foster and

RESOLVED - that the Council proceeds to conduct the following business 'In Committee'.

Members were advised that the live stream and audio recording would cease at this point.

Councillor Cooper returned to the Chamber at Item 14.1.

14 ITEMS IN CONFIDENCE

14.1 IN CONFIDENCE FI/PRO/TEN/608 TENDER FOR THE TRANSPORTATION AND REPROCESSING OF RECYCLABLES FROM HOUSEHOLD RECYCLING CENTRES

CONTRACT PERIOD 11 DECEMBER 2025 – 30 NOVEMBER 2027 WITH AN OPTION TO EXTEND FOR UP TO A FURTHER 24 MONTHS, SUBJECT TO PERFORMANCE AND REVIEW

1. Purpose

The purpose of this report was to obtain approval for the appointment of suitably qualified and experienced organisations to transport and reprocess recyclables from the Council's Household Recycling Centres for the contract period.

Under the Procurement Act 2023, this tender was considered a covered procurement and therefore, Members must formally declare any actual or potential personal, professional, or financial interests, direct or indirect, in this procurement, leave the meeting (including any committee or sub-committee) and not take part in any vote. Any declaration of interest would be recorded in the minutes and on the conflicts assessment along with the withdrawal of the Member from the meeting.

2. Introduction/Background

The Council currently operates five Household Recycling Centres (HRCs) at Newpark, Craigmore, Crumlin, Bruslee, and O'Neill Road and each centre collects mixed general waste and a range of segregated recyclable wastes that were subsequently reprocessed.

The Service Providers would be responsible for collecting, recycling, and treating the waste from these sites and providing the necessary data on quantities and waste treatment methods to the Council. The following waste streams were included in this procurement.

- LOT 1 Construction & Demolition Waste
- LOT 2 Timber
- LOT 3 Soil
- LOT 4 Paint
- LOT 5 Plasterboard
- **LOT 6 Carpets**
- LOT 7 Mattresses
- LOT 8 Hard Plastics including Plastic Bottles
- LOT 9 Gas Cylinders
- LOT 10 Fire Extinguishers
- LOT 11 General Waste Transportation
- LOT 12 Loading and Transportation of Green Waste
- LOT 13 Bicycles
- LOT 14 Furniture (wardrobes, tables, chairs)
- LOT 15 DIY (building materials, paint)
- LOT 16 Metals
- LOT 17 Cardboard
- LOT 18 Waste Engine Oil
- LOT 19 Waste Vegetable Oil
- LOT 20 Vehicle Batteries

These waste streams make an important contribution to the Council's recycling targets and to support the continuous improvement of the Council's recycling rates, the tender included an evaluation of the waste hierarchy treatment percentage. This criterion evaluates the percentage of the waste stream which would be recycled, reused, recovered or sent to landfill and would allocate a higher score to those responses with greater percentages of recycling or reuse for a waste stream.

Tenderers could bid for one or more lots, and each lot was evaluated individually. It was the intention of the Council to appoint the highest scoring tenderer in each lot to undertake the service. The annual value of each lot varies, and the value could be either a cost to the Council or a source of income as detailed in the recommendation.

3. Procurement Process

This tender was procured in accordance with the Procurement Act 2023. The opportunity was made available on eSourcingNI on 1 October 2025.

Ten tender responses were opened via the eSourcingNi Portal on 28 October 2025 and referred to the evaluation panel for assessment. The tenders were evaluated on a three-stage basis as follows:

STAGE 1 - COMPLETION AND COMPLIANCE

The tenders were checked for completion and compliance and to ensure that no mandatory or discretionary exclusion grounds were applicable. One tender was incomplete and therefore, was deemed non-compliant and did not proceed further in the process. The remaining tenders met the requirements of this stage and proceeded to Stage 2.

STAGE 2 – CONDITIONS OF PARTICIPATION

The tenders were evaluated on a pass/fail basis for:

- financial capacity
- management systems and practices
- previous relevant experience
- regulatory license requirements
- declarations and form of tender

One tender failed to meet the requirements of this stage and did not proceed further in the procurement process. The remaining tenders met the requirements of Stage 2 of the evaluation process and proceeded to Stage 3.

STAGE 3 - AWARD STAGE

Technical Assessment

The tenders were evaluated on a pass/fail basis for confirmation of compliance, confirmation that all waste would be processed and treated to

meet end of waste criteria as required by the Northern Ireland Environment Agency, and confirmation that they would facilitate Council visits to their sites, if required. All tenders met the requirements of this stage and proceeded to the next stage of evaluation.

Quality Assessment

The tenders were evaluated on the basis of:

- resources (30%)
- delivery methodology (40%)
- monitoring system (20%)
- social value (10%)

The quality scores for all tenders exceeded the agreed quality threshold and therefore, met the requirements of this stage and proceeded to the next stage of the evaluation for their respective lots. Officers were content that the tenderers could deliver a high-quality contract in accordance with all aspects of the specification. Full details of the evaluation methodology were circulated.

Commercial Assessment

The tenders were evaluated on the basis of cost effectiveness (100%) as follows:

- waste hierarchy treatment percentage (30%)
- optimum/greatest return (i.e. lowest cost or highest income) (70%)

No suitable bids were received for Lots 13, 14, 15 and 19. Officers would review operational requirements and market capability for these lots, and a further procurement exercise would be undertaken where appropriate.

Where the Total Estimated Annual Contract Value (£) (excl. VAT) was red, this indicated an income to the Council.

The recommendation was as follows:

Lot	Supplier	Waste Hierarchy Treatment Percentage Score (out of 30%)	Optimum/ Greatest Return Score (out of 70%)	Cost Effectiveness Score (out of 100%)	Total Estimated Annual Contract Value (£) (excl. VAT)
1	R Heatrick Ltd t/a Skipway				
2	McKinstry Skip Hire Ltd				
3	R Heatrick Ltd t/a Skipway				
4	Metcollect Ltd				
5	R Heatrick Ltd t/a Skipway				
6	McKinstry Skip Hire Ltd				

7	McKinstry Skip Hire Ltd		
8	R Heatrick Ltd t/a Skipway		
9	Metcollect Ltd		
10	Metcollect Ltd		
11	McKinstry Skip Hire Ltd		
12	McKinstry Skip Hire Ltd		
16	McKenzies (NI) Ltd		
17	McQuillan Envirocare		
18	Metcollect Ltd		
20	McKenzies (NI) Ltd		

^{*} The tonnages for this lot vary year on year and therefore, the evaluation was based on the cost per uplift.

The full list of tenderers and evaluation outturn were circulated.

4. Social Value

Social Value in procurement was implemented by the Executive in June 2022 and incorporates all aspects of sustainable procurement including ethical and sustainable supply chains, community benefits and wealth building, job and skills creation and efforts to decarbonise. It is a mandatory requirement for the above threshold contracts. This procurement exercise met the threshold for social value criteria to be applied and used the points-based approach.

Tenderers were required to identify the initiatives they were proposing to deliver and met the necessary points required for the lots for which they were tendering. The number of points for each lot varied from 10-180 points, depending on the estimated value of the lot. Contractors could choose initiatives from the 4 themes detailed below.

Theme	Initiatives Included in the Theme
Theme 1 – Increasing secure employment and skills	Paid and unpaid work opportunities and skills development for people who face barriers to employment
Theme 2 – Building ethical and resilient supply chains	Fair Work charter and In-work progression and skills development
Theme 3 – Delivering zero carbon	Environmental strategy, environmental awareness initiatives, carbon reduction strategies.
Theme 4 – Promoting wellbeing	Health and Wellbeing strategy, Health and wellbeing initiatives and equality, diversity and inclusion strategy.

The social value initiatives proposed by tenderers for each Lot were evaluated within the Qualitative/Commercial assessment at stage 2 of the Procurement Process. Further details of the requirements were circulated.

Moved by Councillor Foster Seconded by Councillor Kinnear and

RESOLVED: - that having achieved the scores detailed above, awards be made to the abovementioned tenderers for their respective lots at the tendered rates for the period of 11 December 2025 – 30 November 2027, with an option to extend for up to a further 24 months, subject to performance and review.

ACTION BY: Melissa Kenning, Procurement Manager

Alderman Clarke and Councillors O'Lone and Wilson left and returned to the Chamber during Item 14.2.

14.2 IN CONFIDENCE L/GEN/079 APPROVAL OF CONTRACTOR FOR THE DEVELOPMENT OF A PAVILION & 3G FLOODLIGHTING, FENCING, PATH & ANCILLARY WORKS ON THE SITE OF THE NEW ABBEY COMMUNITY COLLEGE

1. Purpose

The purpose of this report was to seek approval for the appointment of Glasgiven Contracts Ltd as the Principal Contractor in the development of a changing pavilion, 3G floodlighting, fencing, path & ancillary works on behalf of the Council on the site of the new Abbey Community College.

The pavilion included two accessible team changing rooms, referee changing, plant, switch and storerooms, and an accessible WC.

2. Background

Members would recall that Council previously approved the sale of land at Threemilewater Playing Pitches to the Education Authority for £1.1 million to support the development of the new Abbey Community College campus. This sale was formally completed on 1 April 2025.

In June 2025, Council approved progression to Stage 2 of the Capital Programme for the development of changing facilities, fencing, and floodlighting to meet IFA Intermediate Football standards at an estimated overall cost of £ Stage 2 included preparation of the Final Business Case, together with detailed design work, planning approvals, and procurement activities.

The cost estimate for the changing pavilion element was provided by the Integrated Consultant Team appointed by the Education Authority to deliver the new Abbey Community College campus. This figure was based on price-per-square-metre benchmarking from a comparable scheme delivered in another Council area.

As design work continued, Officers were presented with three construction options for the pavilion:

- i. Traditional blockwork/steel build
- ii. Prefabricated construction
- iii. Precast construction

Due to significant increases in the estimated cost of the changing pavilion element, Officers presented an interim report to Committee in advance of the Stage 3 "investment decision" to update Members on the revised financial implications. In October 2025, Committee approved progression of a blockwork/steel design for the changing pavilion at an estimated cost of . This estimate related solely to the pavilion and did not include the costs for fencing and floodlighting, which remained largely unchanged and would be incorporated within the overall project costs for approval at Stage 3.

Following this decision, a design workshop was held with representatives from Capital Development, Leisure, Finance, and the Integrated Consultancy Team. At this meeting, additional detail was presented on a precast pavilion option, which was identified as offering several advantages. These included cost savings, no planning implications, and a substantially shorter construction period that would align with the programme for the 3G pitch, while still delivering a design consistent with the new school campus.

3. Intermediate Football Standard

Members were reminded that Officers previously identified the potential to upgrade the facility to Intermediate Football standard through targeted design enhancements, specifically relating to changing room capacity, pitch access, and fencing. Floodlighting has always been a requirement to support community use of the pitch during evening hours.

These enhancements would enable St Mary's Football Club, who had recently achieved Intermediate League status, to use the facility as their home ground for competitive fixtures. The proposal also supports Council's long-standing commitment to assist St Mary's in securing a suitable pitch with priority booking rights for home matches. The 3G pitch and changing pavilion would be available for use by other sports clubs and organisations outside of this time with normal booking procedure being applied.

4. <u>Procurement</u>

Glasgiven Contracts Limited had been appointed by the Education Authority to deliver the wider Abbey Community College campus works. Following a review of programme and budget implications, Council Officers had concluded that it would be more efficient and provide better value for money for the Council to also appoint Glasgiven Contracts Ltd to deliver the changing pavilion works. Using a single contractor would further reduce the risk of landlocking that could occur if a separate contractor were engaged for the changing pavilion construction.

Council had already procured design services through a Direct Award Contract appointment. It was therefore proposed that Glasgiven Contracts Ltd be appointed on the same basis, through a Direct Award Contract, to deliver the changing pavilion element.

5. Financial Position/Implication

The costs below were based on the Bill of Quantities tendered rates from Glasgiven Contracts Ltd for Abbey College.

The Gross CAPEX to Council, based on the precast modular option, was as follows.

Changing Pavilion works	
Contingency Floodlighting, fencing, path & ancillary works	
Total predicted construction cost	
Fees (design team, statutory & NIE)	
Total predicted gross CAPEX cost to Council	
All works would be capitalised with an estimated Minimum Revenue Provisi of per annum. The facilitywas estimated to generate an annual revenue consequence of	on

6. External Funding

An application for external funding of approximately submitted to Sport Northern Ireland's Your School Your Club fund to support the floodlighting element of the project. Discussions with Sport NI had been positive, and an outcome was expected imminently.

7. <u>Programme</u>

A provisional programme for the works was as follows;

- Planning permission was estimated to be approved in November 2025
- Works were anticipated to commence on the changing pavilion (pending planning approval) in January 2026, with estimated completion in July 2026
- The floodlighting, fencing, path & ancillary works were estimated to be completed by March 2026.

In response to a Member's query relating to a CAPEX report, which offered valuable benchmarking guidance comparable to England, the Chief Executive agreed to circulate this report to all Members.

The Director of Estates and Recreation addressed Members' questions and clarified that there was potential for ground sharing on alternative weekends. A priority booking would be afforded to St Mary's first team for home fixtures due to their long outstanding need for a pitch. He confirmed that the normal pitch booking procedure would apply for training and non-match use and that priority booking for clubs within the Borough were being considered and would be presented to the Operations Committee in due course. He further clarified that community access was only for the 3G pitch and not the grass pitches.

Moved by Councillor Foster Seconded by Alderman McGrath and

RESOLVED: - that

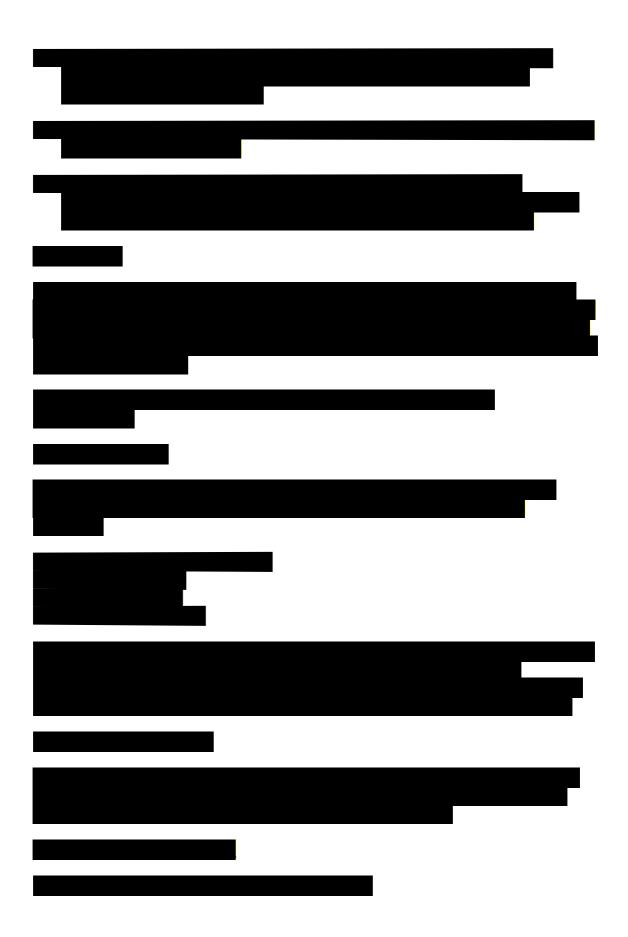
- a) The design option of traditional blockwork and steel previously approved is amended to that of precast modular design.
- b) The investment decision to appoint Glasgiven Contracts Ltd under a Direct Award Contract to undertake the works, at a total predicted budget cost of be approved giving a total predicted gross CAPEX cost (works & fees) to the Council of
- c) Responsibility is delegated to the project SRO for the project up to the predicted gross CAPEX cost to the Council of
- d) A project management report be presented to the Operations Committee Meeting every 2 months.

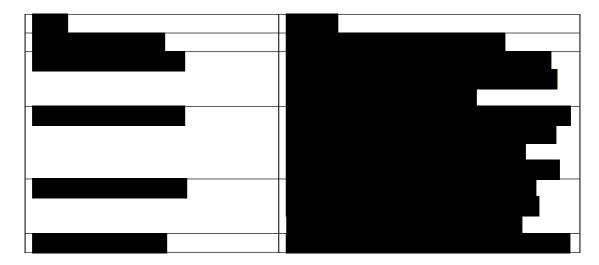
ACTION BY: Neil Luney, Capital Development Officer

Officers left the Chamber at this point.

14.3 IN CONFIDENCE HR/ER/013 TERMS AND CONDITIONS ALIGNMENT PROPOSAL







Moved by Councillor Kelly Seconded by Alderman Campbell and

RESOLVED: that approval be given to progress the proposal document for aligning Terms and Conditions and associated costs to workplace ballot by Joint Trade Unions as per the above timetable.

ACTION BY: Victoria Stewart, HR Systems and Analytics Manager

Officers returned to the Chamber at this point.

MOTION TO PROCEED 'OUT OF COMMITTEE'

Moved by Alderman Campbell Seconded by Councillor McGrann and

RESOLVED - that the Council proceeds to conduct any remaining business 'In Public'.

Members were advised that the audio recording would restart at this point.

The Mayor thanked everyone for attending and the meeting concluded at 7.57pm.

MAYOR	

Council Minutes have been redacted in accordance with the Freedom of Information Act 2000, the Data Protection Act 2018, the General Data Protection Regulation, and legal advice.