



**MINUTES OF THE PROCEEDINGS OF THE SPECIAL COUNCIL MEETING HELD IN  
MOSSLEY MILL ON THURSDAY 9 JULY 2020 AT 6.30 PM**

- In the Chair** : Mayor (Alderman J Smyth)
- Members Present** : Aldermen – F Agnew, P Brett, T Burns, T Campbell, L Clarke  
M Cosgrove, M Girvan, D Kinahan and J McGrath
- Councillors – J Archibald, A Bennington, M Cooper,  
H Cushinan, P Dunlop, G Finlay, S Flanagan,  
J Gilmour, M Goodman, P Hamill, L Irwin, N Kelly,  
R Kinnear, R Lynch, V McAuley, N McClelland, T McGrann,  
V McWilliam, M Magill, P Michael, J Montgomery,  
V Robinson, S Ross, L Smyth, M Stewart, B Webb and R  
Wilson
- Officers Present** : Chief Executive - J Dixon  
Director of Economic Development and Planning – M McAlister  
Director of Operations – G Girvan  
Director of Finance and Governance – S Cole  
Director of Community Planning – N Harkness  
Director of Organisation Development – A McCooke  
Borough Lawyer and Head of Legal Services – P Casey  
Head of Finance – J Balmer  
Head of ICT – G Smyth  
Systems Support Officer – C Bell  
ICT Projects Officer – J Higginson  
Member Services Manager – V Lisk

**MAYOR'S REMARKS**

The Mayor welcomed everyone to the Special Council Meeting and advised all present of the recording protocol

In order to protect public health during the current COVID-19 emergency it was not possible to allow the public or the press to attend the Council meeting. The Council minutes and audio recording would be published on the Council's website.

## **1 APOLOGIES**

Councillors – Foster, Logue and Swann

## **2 DECLARATIONS OF INTEREST**

Item 4.2 – Councillors Goodman and Webb

Item 5.2 – Councillor Wilson (non pecuniary) and Alderman McGrath

## **3 ITEMS FOR DECISION**

### **3.1 L/GEN/075 LEISURE CENTRES RECOVERY PLAN**

Following the recent announcements by the Northern Ireland Executive in relation to further easing of lockdown measures, a plan had been developed for the initial opening of leisure centres. To date, golf courses and driving ranges at Ballyearl and Allen Park as well as tennis courts, angling facilities, bowling greens, synthetic pitches and Antrim Stadium had re-opened.

The most recent announcement was for the proposed re-opening of fitness suites from July 10 and leisure centres and soft play from August 7. Proposals for phased re-opening in line with the guidance were set out below.

#### **Fitness suites and Fitness Classes**

It was proposed that the fitness suites at Antrim Forum, Sixmile, Crumlin and Valley Leisure Centres re-open on Wednesday 15 July, immediately after the public holidays. Equipment in Crumlin would be relocated to one of the sports halls to comply with social distancing. Golf and driving ranges re-opened at Ballyearl and Allen Park on 28 May. With the challenges of size and layout of Ballyearl, it was proposed that the centre remain closed at this stage and kept under review. Facilities at both the Valley and Sixmile Leisure Centres would be open and as these are both located only a few miles away from Ballyearl, fitness suites and fitness classes would be available for customers at these centres. There is no fitness suite nor fitness class provision at Allen Park.

#### Operational Considerations

Officers had been collaborating with both the Chief Leisure Officers Association (CLOA) and the leisure industry trade body, UK Active, to develop a set of operational protocols to enable the safe opening of facilities. The two fundamentals of these protocols were delivering the highest standards of hygiene and ensuring social distancing measures are met. To achieve this, a booking system would be in place for access to both the fitness suite and fitness classes with a short turnaround time between sessions allowing staff to clean and sanitise equipment. Online booking opens for both fitness suites and classes from July 12 with the ability to book by phone from July 15 when staff return from Furlough. Fitness classes would be re-located to the sports halls in the respective centres allowing adequate space to comply with social distancing. An investment of approximately £18,000 was required for signage, stickers and dividers to manage the flow of people at each of the centres. This would be included in the quarter 2 claim to the Department for Communities.

<b>Centre</b>	<b>Existing Weekday Opening Hours</b>	<b>Proposed Weekday Opening Hours</b>	<b>Existing Weekend Opening Hours</b>	<b>Proposed Weekend Opening Hours</b>
Antrim Forum	6.15am – 10pm	6am – 10pm	9.30am – 5.30pm (Saturday)  9am – 5.30pm (Sunday)	8am – 4pm
Crumlin	6.30am – 10pm	9am – 10pm	9am – 5.30pm	9am – 4pm
Sixmile	6.30am – 10pm	6am – 10pm	9am – 6pm (Saturday)  10am – 6pm (Sunday)	8am – 4pm
Valley	6.30am – 10pm	6am – 10pm	9am – 5.45pm	8am – 4pm
Allen Park*	8am – 10pm	8am – 9pm	7.30am – 10pm (Saturday)  8am – 10pm (Sunday)	8am – 4pm

\*Applicable from August 7, subject to Council approval

#### Financial Implications

Staffing - There was a requirement for the return of 35 FTE staff to return from furlough to enable the centres to reopen for fitness suite and classes. This was in addition to the 15.4 FTE currently working in outdoor leisure facilities that had already reopened or who had not been furloughed as they had been redeployed to other services during the various stages of lockdown.

The furlough grant claim for the 35 FTE staff would be £65,000 for July and therefore 50% or £32,500 would not be claimed and a portion of the remaining £32,500 would not be able to be claimed as some of these staff need to be brought in early (centre managers). All staff would be required to attend for a half day training prior to opening. The monthly reducing costs through to October, totalling £160,000 would not be able to be claimed. The cost of the 35 FTE staff returning to work at 100% of salary (including on costs) was £1,176,753 to 31 March 2021.

Other expenditure – overheads would also be reduced in this phase of re-opening as the centres would be partially operating. Premises costs such as utilities and service overheads, for example would be reduced.

It was also anticipated that the income projection within the revised 2020/2021 budget approved at the special Meeting of Council on 11 June, of approximately £650,000, would be achieved.

### **More Memberships**

More Leisure memberships were suspended in mid-March due to the pandemic despite Direct Debit payments having paid for the full month. It was proposed that this time be provided to those members who reactivate their memberships when the Centres re-open on 15 July, with direct debits being reactivated from 1 August. For those members that do not wish to return to leisure centres at this stage, an option to continue the suspension of their membership until they are ready to return would be available with members having to opt out of memberships if neither of these options are chosen. Any new members can complete application forms online immediately or by contacting a member of staff from July 15.

Memberships for staff and Elected Members are £13 per month for a single membership and £25 per month family membership. Membership includes a range of benefits, including fitness suites, racquet sports, etc.

The membership had been reviewed due to the practical implications of existing arrangements for golf. It was proposed that there be one amendment to the membership, a current benefit which is only available to the member of staff or Elected Member, not any family members, namely, a free bucket of balls. It was proposed that the inclusion of the small bucket of balls be removed at both driving ranges as it was not possible to provide this due to the ball dispensers now being fully automated

Memberships for staff and Elected Members to be re-activated on the same basis as More Leisure members.

### **Next phase of Leisure Centre Recovery**

As per the NI Executive's announcement, further indoor leisure activities were permitted to recommence from 7 August. This included swimming pools, sports halls for activities such as badminton, table tennis, 5 aside football and soft play.

A report on this phase of leisure centre recovery would be presented to the meeting of Council at the end of July with a recommendation to re-open these facilities, however, Officers sought approval for preparatory work in advance of this date to be approved. This would include advertising the additional activities and making preparations in the centres for re-filling and heating pools, re-opening changing and showers, putting appropriate social distancing measures in place as well as staff training in advance of these aspects of the Centre resuming.

Moved by Alderman McGrath  
Seconded by Councillor McClelland and

**RESOLVED - that approval be given for**

- (i) the next phase of the Leisure Recovery Plan – for Leisure Centres - as set out above;**
- (ii) delegated authority for Officers to revert back to original opening hours and removal of appointments for the fitness suites, subject to review, during future phases of recovery, if required;**
- (iii) delegated authority for Officers to bring back a maximum of 15 staff for the re-opening of all other leisure facilities, except swimming pools, and to bring back a further 20 staff for the opening of swimming pools when further announcements are made in relation to recovery.**

*ACTION BY: Matt McDowell, Head of Leisure*

### **3.2 G/MSMO/002 2020 ANNUAL COUNCIL MEETING**

At the Special Council Meeting held on 14 May, Members agreed to postpone the Annual Meeting scheduled for 1 June and to keep the date under review. Members were aware that the Annual Meeting should be held by 30 September 2020

In normal circumstances the Annual Meeting would take place in one of the Council's Chambers, alternating annually between Mossley Mill and Antrim Civic Centre. A conservative estimate of numbers normally attending would be around 65 people.

Given the extraordinary circumstances of the COVID-19 crisis, it was proposed to hold the meeting at the Theatre at the Mill.

This option would enable all 40 Members to be in attendance and participate in the meeting from the Theatre at the Mill.

Members would be seated on the ground floor of the theatre and friends and family in the first gallery.

The meeting would be live streamed so members of the public and press would be able to attend. Members would also be able to participate in the meeting via Zoom.

Moved by Alderman Brett  
Seconded by Alderman Cosgrove and

#### **RESOLVED - that**

- (i) the Annual Meeting take place on Monday 27 July and be incorporated with the Council meeting;**
- (ii) the Special meeting scheduled for the second week of August be removed; and,**
- (iii) the need for an additional Special meeting per month be kept under review.**

*ACTION BY: Liz Johnston, Head of Governance/Member Services*

### 3.3 ED/GEN/015 & ED/GEN/016 WORKING GROUP MINUTES

Members were advised that Antrim and Newtownabbey Borough Council had established two forums to strengthen two of the sectors most heavily impacted by COVID-19. The Retail and Town Centre Re-opening Mobilisation Team and Tourism COVID-19 Recovery Team will focus on collaborative working between local businesses from across the Borough, the Council and Central Government Partners.

The forums were informing joint recovery plans aimed at building consumer confidence, driving footfall and delivering best practice in accordance with Central Government guidance. Representation on each Team consists of Party Group Leaders, businesses, shopping centres, central government and stakeholder organisations. The Teams are supported by Council Officials from Economic Development, Environmental Health and Health and Safety.

Both inception meetings were held during the week commencing 22 June 2020. Key actions were the agreement of each Terms of Reference and the representation on each team. A copy of the minutes of the Retail and Town Centre Re-Opening Mobilisation Group held on 24 June 2020 were circulated for Members' consideration.

Members were asked to note that the Forum discussed an application to the Recovery Revitalisation programme being funded by the Department for Communities. Whilst the Tranche 1 application was reported to the Council at the end of June, due to a very tight deadline for submission of the Tranche 2 bid it was not possible to consult on the content. A copy of the full submission was circulated for Members' consideration. It was anticipated that the support from the Department would be flexible based on local needs.

A copy of the minutes Tourism COVID-19 Recovery Team held on 25 June 2020 was circulated for Members' consideration.

Moved by Councillor Lynch  
Seconded by Councillor Webb and

#### **RESOLVED that -**

- i. the minutes of the Retail and Town Centre Re-Opening Mobilisation Group dated 24 June 2020 be approved;**
- ii. the minutes of the Tourism COVID-19 Recovery team dated on 25 June 2020 be approved;**
- iii. the application by the Council to the Department for Communities for Tranche 2 of the recovery revitalisation programme be approved;**
- iv. Officers circulate the agenda for the meetings to all Members.**

*ACTION BY: Colin McCabrey, Head of Economic Development*

## **4 ITEMS FOR INFORMATION**

### **4.1 PK/GEN/170 REOPENING OF PLAY PARKS AND OUTDOOR GYMS**

On Thursday 25 June the Northern Ireland Executive announced that play parks and outdoor gyms could re-open from Friday 10 July.

#### **Preparation of play parks and outdoor gyms**

A full inspection had taken place of all play parks and outdoor gyms with normal annual cleaning being carried out from Monday 29 June. This would ensure that all sites are ready for opening on 10 July.

Signage would be in place at each entry point including: -

- Advice on social distancing and hand washing/hygiene guidance
- Supervision required by adults (appropriate to age)
- Users advised to bring their own disposable hand wipes to use on pre-entry and on exit of facilities
- All wipes to be safely disposed of in litter bins or at home

In line with other Councils, the emphasis for those using the facilities was on taking responsibility for effective sanitation measures.

Moved by Alderman Girvan  
Seconded by Councillor McClelland and

**RESOLVED - that the report be noted.**

*ACTION BY: Ivor McMullan, Head of Parks*

*Councillors Goodman and Webb left the meeting having declared an interest in the next item.*

### **4.2 PK/GEN/173 HAZELBANK PAVILION – SURESTART BOOKING**

Abbey Surestart had notified Council that it would resume its booking in Hazelbank Pavilion in July for up to 12 months. The group had been using the Pavilion on an interim basis whilst awaiting funding for the establishment of their own premises. This was anticipated to be in late Summer 2020 but had been delayed due to the pandemic.

In line with all Council facilities, the Pavilion had been checked throughout the period of closure and is ready to reopen.

There were no staffing costs required and no additional costs, over and above normal maintenance.

Moved by Councillor Hamill  
Seconded by Councillor Ross and

**RESOLVED - that the report be noted.**

*ACTION BY: Ivor McMullan, Head of Parks*

*Councillors Goodman and Webb returned to the meeting.*

#### **4.3 PK/GEN/008 LOUGH SHORE PARK, ANTRIM – BOOKING**

A booking had been made at short notice from the company managing planning arrangements for a Game of Thrones filming exercise. The company were seeking a location to safely test 2 Viking boats commissioned for a production being filmed later in the year.

Following a site meeting the company had booked out an area at the jetty near the Gateway Centre to crane in both Viking boats into the Lough to facilitate water testing and certification. The boats would be on site with 24-hour security provided by the events company from Monday 6 July until Friday 10 July.

A further booking with similar requirements was planned for later in the year to facilitate filming. Normal booking arrangements (e.g. risk assessments, insurance and hire charge etc.) apply.

Lough Neagh Rescue had been consulted to ensure that access was not hindered and all arrangements were satisfactory. There would also be a temporary minor diversion in a path for the duration of the booking. The event company would also have security marshalls on site as it was expected that the booking would attract a lot of interest.

Moved by Councillor Dunlop  
Seconded by Councillor Kelly and

**RESOLVED - that the report be noted.**

*ACTION BY: Ivor McMullan, Head of Parks*

#### **MOTION TO PROCEED 'IN COMMITTEE'**

Moved by Alderman Kinahan  
Seconded by Councillor Archibald and

**RESOLVED - that the Council proceeds to conduct the following business 'In Committee'.**

### **5. ITEMS IN COMMITTEE**

#### **5.1 IN CONFIDENCE - FI/PRO/TEN/348 PROVISION OF HOUSEHOLD RESIDUAL WASTE COLLECTION SERVICES IN THE ANTRIM AREA**

**Contract Period: 1 November 2020 (provisional date) to 31 October 2025 (with an option to extend for up to a maximum of 60 months)**



Revised arrangements for waste collection services were approved by Council in October 2019. In line with this decision, Officers initiated the procurement of a residual waste collection service for legacy Antrim and proceeded to vary the existing waste collection contract in legacy Newtownabbey, provided by Avenue Recycling, to include the collection of blue and black bins in legacy Antrim on an interim basis.

Currently waste contracts for the various types of waste were as follows:

<b>Bin</b>	<b>Antrim</b>	<b>Contract end date</b>	<b>Newtownabbey</b>	<b>Contract end date</b>
Black	Avenue (interim)	September 2020	Avenue	July 2023
Blue	Avenue (interim)	September 2020		
Brown	Avenue	July 2023	Avenue	July 2023
Wheelie Box			Bryson	October 2020

The residual waste collection tender opportunity was made available on eSourcingNI on 21 February 2020. Two tenders for the provision of household residual waste collection services for the legacy Antrim area were opened via the eSourcingNI Portal on 30 March 2020 and referred to the evaluation panel for assessment. Both tenders were evaluated on a two stage basis as follows:

#### **STAGE 1 – SELECTION STAGE**

The two tenders were evaluated on a pass/fail basis for mandatory exclusion and financial compliance, economic and financial standing, management systems and practices, previous relevant experience, regulatory license requirements, compliance with the General Data Protection Regulation, and declarations and form of tender.

Both tenders met the requirements of Stage 1 of the evaluation process and proceeded to Stage 2. The tenders were evaluated as follows:

#### **STAGE 2 – AWARD STAGE**

##### **Sub-Stage 1 – Technical Assessment**

Both tenders were evaluated on a pass/fail basis for confirmation of compliance with all aspects of the specification. Both tenders met the requirements of this stage and proceeded to the next stage of evaluation.

##### **Sub-Stage 2 - Quality Assessment**

Both tenders were evaluated on the basis of service delivery proposals (100%). Agreed quality thresholds were established in order that a high level of service delivery be achieved by the successful tenderer.

Service Provider	Total % Quality Score	Meet the agreed quality thresholds
[REDACTED]	[REDACTED]	Pass
Bryson Recycling	82.00	Pass

### Sub-Stage 3 - Commercial Assessment

Both tenders proceeded to be evaluated on the basis of cost (100%).

Supplier	Total % Cost Score	Annual Total Estimated Cost (£) (Excl VAT)
Bryson Recycling	100.00	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

Members were aware that presently, the residual waste bins (black) and dry recycling bins (blue) are collected from Antrim households in alternate weeks. As this contract was for the collection of the residual waste bins only, the successful contractor would be permitted to change the collection week in order to utilise their collection fleet, thereby ensuring greatest efficiency. It was anticipated that approximately 50% of households would be affected. The time between collections would remain 14 days as was currently the case.

A separate new collection service contract for the replacement of the dry recycling (blue) bin service with the wheelie box units in Antrim was also scheduled to commence on 1 November 2020.

[REDACTED]


[REDACTED]

Moved by Councillor Goodman  
 Seconded by Councillor Montgomery and

**RESOLVED that -**

- (i) **having achieved the higher score of 100%, Bryson Recycling be appointed for the provision of household residual waste collection**

services in the legacy Antrim area for the period 1 November 2020 (provisional date) to 31 October 2025 (with an option to extend for up to a maximum of 60 months) subject to performance and review at the indexed tendered rates;

- (ii) 
- (iii) Officers provide an update on the impact of COVID-19 on the projected savings of the outsourcing of waste services to the Operations Committee;
- (iv) Officers review the existing systems to ensure that waste residue is removed by the collectors and, if necessary, provide a report to the Operations Committee.

*ACTION BY: Sharon Logue, Procurement Manager/Michael Laverty, Head of Waste Management/Geraldine Girvan, Director of Operations*

*Alderman McGrath left the meeting having declared an interest in the next item.*

## **5.2 IN CONFIDENCE FI/FIN/043 EMERGENCY FINANCIAL PLAN**

Members were reminded that at the Council meeting held on Monday 29 June 2020 it was agreed that:

- a) Officers carried out a review of resources to reduce costs related to capital projects, revenue spending and staffing and that these proposals be presented to Council for decision;
- b) the Chief Executive continues to engage the Department for Communities and the Department for Finance to stress the financial pressures being faced by the Council;
- c) a briefing workshop be organised for Members.

This review of resources had now been completed and was circulated together with information about the cost and usage of a number of Council facilities.

Officers had also prepared two draft rates calculation scenarios for 2021/22 based on a Non-Domestic Rates reduction of 25% and 35% for Members' information (circulated).

In terms of efficiencies the following had been identified for the 2021/2022 Financial Year:

### **Capital Projects:**

Members were aware that at the Council meeting held on 27 April 2020 a decision was taken to suspend all new Capital Projects with the exception of the Crematorium, Planning Portal and Finance System.

A copy of the Council's Capital Programme was circulated.

This provided savings of £285k in the 2021/2022 financial year which were highlighted in 'grey' in the circulated worksheet. This comprised savings of £474k in relation to a reduced capital programme and additional charges of £189k for the capital cost of staff reductions. In addition, there were resultant staff savings proposed within the Community Planning directorate.

### **Revenue Spending:**

Officers had reviewed proposed Revenue Spending in the 2021/2022 financial year and had identified potential savings of £778k as highlighted in 'peach' on the circulated worksheet.

### **Income Losses:**

It was anticipated that income reductions of £2,418k would continue into 2021/22 especially for theatres, leisure centres, planning and building control. These were highlighted in 'yellow' on the circulated worksheet.

### **Review of Staffing**

Every effort continued to be made to identify cost reductions including vacancy freezes (allowing recruitment only to essential posts), minimising the use of agency staff, and reducing overtime expenditure. However, all of these measures would not generate enough savings to enable the Council to balance its budget in the coming years. As employee costs were the Council's biggest expenditure, there was no alternative but to propose reductions of post numbers to contribute to the overall level of savings required.

Members were advised that if no staffing reductions were realised the projected 2021/2022 payroll cost of £27.6m which represents 41% of the Council's annual budget would remain unchanged.

Given the ongoing concerns about the future financial sustainability of the organisation, Officers had reviewed the current operating model across all services and had assumed that all services would resume in line with the necessary social distancing requirements and market demand. Also reviewed was the new ways in which customers can access Council services and, in light of both, Officers had been able to identify a range of efficiencies which would reduce the workforce by approximately 100 FTE (32 of these FTE posts were vacancies that would not be filled). This reduction would realise an annual saving of approximately £3.3m p.a. (highlighted in 'blue' per the circulated worksheet).

## **Relevant Policy & Procedures**

### **Redundancy Procedure**

Should the Council decide to reduce the size of its workforce to address the substantial budgetary pressure it faces, it would be required to enter into a formal minimum consultation period of 30 days, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA), which implements the European Collective Redundancies Directive and in Northern Ireland is incorporated at Article 215 of the Employment Rights (Northern Ireland) Order 1996.

The process to reduce workforce would be managed through the proposed Draft Redundancy Procedure (circulated), and it would also be subject to Trade Union consultation.

### **Discretions Policy Statement**

Members were advised that Antrim and Newtownabbey Borough Council is required to have a Policy Statement on the use of specific discretions it can exercise under the following Regulations:

1. The Local Government Pension Scheme Regulations (Northern Ireland) 2014
2. Local Government Pension Scheme (Amendment and Transitional Provisions) Regulations (Northern Ireland) 2009
3. Local Government Pension Scheme (Early Termination of Employment) (Discretionary Compensation) Regulations (Northern Ireland) 2007.

The areas of discretion presented for Members' consideration within the circulated Pension Discretions Policy Statement Options Paper were limited only to the granting of compensation arrangements in respect of the calculation of redundancy pay and enhanced payments (the last policy statement in this regard expired on the 31 December 2019 in line with the expiry of the RPA severance scheme).

In accordance with Regulation 6 of the 2007 Regulations the circulated Pension Discretions Policy Statement Options Paper had been formulated, published and reviewed to apply it in the exercise of its discretionary powers in respect of (i) the increase in statutory redundancy (Regulation 4 of the 2007 Regulations) and (ii) the payment of discretionary compensation (Regulation 5 of the 2007 Regulations). In formulating and reviewing its discretions policy the Council must:

(a) have regard to the extent to which the exercise of its discretionary powers (in accordance the policy) unless properly limited could lead to a serious loss of confidence in the public service; and

(b) be satisfied that the policy is workable, affordable and reasonable having regard to the foreseeable costs.

Members were advised that a policy decision was required in relation to redundancy and compensation payments, and the costed options relating to these were set out in Pages 13 and 14 of the circulated Pension Discretions Policy Statement Options Paper. It was proposed to make no changes to the granting of additional pension (i.e. no additional pension will be awarded for pension purposes).

Members were advised that the Chief Executive would continue to engage the Department for Communities and the Department for Finance to stress the financial pressures being faced by the Council.

Moved by Alderman Cosgrove  
Seconded by Alderman Brett that

(1) the review be implemented and that an update report be provided to the Council at the end of August following consultation with staff and trade unions;

(2) given the Council's financial challenges, Option (b) relating to the basis of the redundancy payment and Option 1 (b) in relation to making an enhanced termination payment be approved;

(3) the Chief Executive continues to engage with the Department for Communities and the Department of Finance to determine what support may be available to the Council.

On the proposal being put to the meeting and a recorded vote having been requested, Members voted as follows:

<b>In favour of the Proposal 32 Members viz</b>	<b>Against the Proposal 4 Members viz</b>	<b>Abstentions 0 Members viz</b>
<p>Aldermen: Agnew, Brett, Campbell, Clarke, Cosgrove, Girvan, Kinahan, J Smyth</p> <p>Councillors: Archibald, Bennington, Cooper, Cushinan, Dunlop, Finlay, Flanagan, Gilmour, Goodman, Hamill, Irwin, Kelly, Kinnear, McAuley, McGrann, McWilliam, Magill, Michael, Montgomery, Robinson, Ross, L Smyth, Stewart, Webb</p>	<p>Alderman Burns</p> <p>Councillors: Lynch, McClelland, Wilson</p>	

The proposal was carried and it was

**RESOLVED that -**

- (1) the review be implemented and that an update report be provided to the Council at the end of August following consultation with staff and trade unions;**
- (2) given the Council's financial challenges, Option (b) relating to the basis of the redundancy payment and Option 1(b) in relation to making an enhanced termination payment be approved;**
- (3) the Chief Executive continues to engage with the Department for Communities and the Department of Finance to determine what support may be available to the Council.**

*ACTION BY: Jacqui Dixon, Chief Executive*

Moved by Alderman Brett  
Seconded by Alderman Cosgrove and

**RESOLVED – that Community groups be provided with funding to run summer schemes for the month of August.**

*ACTION BY: Jacqui Dixon, Chief Executive*

*Alderman McGrath returned to the meeting.*

**MOTION TO PROCEED 'OUT OF COMMITTEE'**

Moved by Alderman Brett  
Seconded by Alderman Kinahan and

**RESOLVED - that the Council proceeds to conduct any remaining business 'In Public'.**

The Mayor thanked Members for attending and the meeting concluded at 7.19 pm.

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**MAYOR**

***Council Minutes have been redacted in accordance with the Freedom of Information Act 2000, the Data Protection Act 2018, the General Data Protection Regulation, and legal advice.***