



**MINUTES OF THE PROCEEDINGS OF THE MEETING OF THE COUNCIL HELD
AT MOSSLEY MILL ON MONDAY 18 DECEMBER 2023 AT 6.30 PM**

- In the Chair** : Mayor (Councillor M Cooper)
- Members Present (In Person)** : Aldermen – L Boyle, L Clarke, M Cosgrove, M Magill, J McGrath, P Michael, S Ross and J Smyth
- Councillors – J Archibald-Brown, A Bennington, M Brady, J Burbank, H Cushinan, P Dunlop, S Flanagan, R Foster, J Gilmour, M Goodman, N Kelly, R Kinnear, A Logue, H Magill, B Mallon, A McAuley, T McGrann, E McLaughlin, V McWilliam, M Ní Chonghaile, L O'Hagan, S Ward, B Webb and S Wilson
- Members Present (Remote)** : Aldermen – P Bradley and T Campbell
- Councillors – R Lynch, L Smyth and M Stewart
- In Attendance (In person)** : Mr Alan Keys, Divisional Roads Manager, DfI Roads
Colin Woods, Deputy Secretary, DfI Roads
Richard Ayton, Section Engineer, DfI Roads
- Officers Present** : Chief Executive – R Baker
Director of Economic Development and Planning - M McAlister
Director of Finance and Governance – S Cole
Director of Community Planning - U Fay
Director of Sustainability – M Laverty
Deputy Director of Governance – L Johnston
Head of Parks, Operations – P Mawhinney
Borough Lawyer and Head of Legal Services – P Casey
ICT Helpdesk Officer – J Wilson
ICT Change Officer – A Cole
Member Services Manager – A Duffy
Member Services Officer – C McGrandle

1 BIBLE READING, PRAYER AND WELCOME

The Mayor welcomed all present to the meeting, and advised Members of the audio recording procedures.

The meeting opened with a Bible reading and prayer by Pastor George McKim.

Alderman Boyle and Councillors Burbank, Cushinan, Goodman, Logue, Kelly, Kinnear, McLaughlin, McGrann, Ní Chonghaile and O'Hagan joined the meeting.

MAYOR'S REMARKS

The Mayor thanked Members for their participation in wearing Christmas jumpers in aid of his three Charities and for their kind donations.

Councillor Dunlop expressed his congratulations to Ross McCausland who won a league cup winners medal for his club Glasgow Rangers and also recently received his first international cap for Northern Ireland which was echoed by the Mayor.

2 APOLOGIES

None

3 DECLARATIONS OF INTEREST

Item 12.1 – Councillor McGrann

4 MINUTES OF THE ANTRIM AND NEWTOWNABBEY BOROUGH COUNCIL MEETING

Moved by Alderman Ross
Seconded by Councillor Webb and

RESOLVED - that the Minutes of the proceedings of the Antrim and Newtownabbey Borough Council Meeting of Monday 27 November 2023 be taken as read and signed as correct.

5 MINUTES OF THE OPERATIONS COMMITTEE MEETING

Moved by Councillor Burbank
Seconded by Councillor McWilliam and

RESOLVED - that the Minutes of the proceedings of the Operations Committee Meeting of Monday 4 December 2023 be taken as read and signed as correct.

6 MINUTES OF THE POLICY AND GOVERNANCE COMMITTEE MEETING

Moved by Alderman Clarke

Seconded by Councillor Stewart and

- 7 RESOLVED - that the Minutes of the proceedings of the Policy and Governance Committee Meeting of Tuesday 5 December 2023 be approved and adopted.**
MINUTES OF THE COMMUNITY PLANNING COMMITTEE MEETING

Moved by Councillor McGrann
Seconded by Councillor Lynch and

RESOLVED - that the Minutes of the proceedings of the Community Planning Committee Meeting of Wednesday 6 December 2023 be approved and adopted.

- 8(a) MINUTES OF THE PLANNING COMMITTEE MEETING, PART 1**

Moved by Councillor Foster
Seconded by Councillor Cushinan and

RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 11 December 2023 Part 1 be taken as read and signed as correct.

- 8(b) MINUTES OF THE PLANNING COMMITTEE MEETING, PART 2**

Moved by Councillor Foster
Seconded by Councillor Cushinan and

RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 11 December 2023 Part 2 be approved and adopted.

- 9 MINUTES OF THE AUDIT AND RISK COMMITTEE MEETING**

Moved by Councillor Bennington
Seconded by Councillor McAuley and

RESOLVED – that the minutes of the proceedings of the Audit and Risk Committee Meeting of Tuesday 12 December 2023 be approved and adopted.

Alderman Cosgrove left and returned to the Chamber during Item 10.1.

- 10 PRESENTATION**

- 10.1 DEPARTMENT FOR INFRASTRUCTURE (DfI) ROADS NORTHERN DIVISION – ANNUAL REPORT 2022/23**

Representatives from the Department for Infrastructure were in attendance and provided an overview of the DfI Roads Northern Division Annual Report 2023, a copy of which was circulated.

The Mayor welcomed Mr Alan Keys, Divisional Roads Manager, Mr Colin Woods, Transport and Roads Asset Management Deputy Secretary and Mr Richard Ayton, Section Engineer, to the meeting. Mr Keys updated Members on the Northern Division Annual Report 2023, and they responded to Members' queries.

The Mayor and Members thanked Mr Keys, Mr Woods and Mr Ayton for their presentation and they left the meeting.

Alderman Ross left the Chamber at Item 11.1.

The Director of Finance and Governance advised Members that a change had been made to the scheme of allowance table of enclosure 11.1(b) at the bottom of page 9. Allowance payable based on party representation on Council was 2,628 for Sinn Féin and 2,044 for Ulster Unionist Party, the rest of the figures and total remained the same.

11 ITEMS FOR DECISION

11.1 G/MSMO/1 SCHEME OF ALLOWANCES PAYABLE TO COUNCILLORS 2023-24

The purpose of this report was to update the Scheme of Allowances Payable to Councillors 2023-24 for approval.

Members were reminded that the Council was required under the Local Government (Payments to Councillors) Regulations (Northern Ireland) 2019 to make a scheme for the payment of allowances to councillors and committee members in respect of each year.

Circular LG 23/2023 Consolidated Councillor Allowances – Updated November 2023, circulated, had been received from the Department for Communities reflecting an increase in the maximum rates for Basic and Special Responsibility Allowance from 1 April 2023 and an increase in the maximum rates for Dependants' Carers' Allowance applicable from 1 April 2023 and from 1 April 2024. The Council's Scheme of Allowances Payable to Councillors had been updated to show the new maximum rates applied from the valid dates.

All previously agreed Special Responsibility Allowances (circulated) had been increased by 3.88% in line with the increase in the Basic Allowance.

Any future notifications from the Department for Communities in relation to changes to the allowances payable for the 2023-24 financial year would be reported to Members for their approval.

Moved by Alderman Cosgrove
Seconded by Councillor Webb and

RESOLVED: that the Scheme of Allowances Payable to Councillors for 2023-24 be approved.

ACTION BY: Richard Murray, Head of Finance

Alderman Ross returned to the Chamber during Item 11.2.

Councillor Mallon left and returned to the Chamber during Item 11.2.

11.2 ED/ED/165 ADVANCED MANUFACTURING INNOVATION CENTRE (AMIC) FULL BUSINESS CASE UPDATE

The purpose of this report was to provide Members with an update on progress to date with the AMIC project and seek approval of the associated Full Business Case (circulated).

Background

Members would be aware that as part of the Council's participation in the Belfast Region City Deal, £10 million of Council spend had been committed towards the development of the Advanced Manufacturing Innovation Centre (AMIC) 'Factory of the Future', at Global Point.

The Belfast Region City Deal would see over £1 billion invested in the region over the next 10 years, with a core ambition to create up to 20,000 new and better jobs, and help establish the region as a global investment destination over the next decade.

AMIC would combine a comprehensive and collaborative regional innovation support system for NI industry, with areas of national competitiveness. AMIC aimed to become the front door for the Belfast Region and our partner Regions, a unifying brand for manufacturing innovation in NI, a recognised national asset in the UK and to gain global reputation and esteem for its innovation outputs and industrial impact.

The project would transform industrial innovation in the Belfast Region and across Northern Ireland. It would enable companies to grow their business, taking advantage of opportunities to deliver new products and processes. It would foster innovation through collaboration across disciplines and sectors linking pioneering NI capability with other centres of expertise across the UK, on the island of Ireland and beyond.

AMIC would provide high quality innovation support to manufacturing and advanced engineering industry by bringing together world class academic expertise, advanced industrial practice from commercial partners and the specialist facilities needed to execute innovation R&D projects in target industry sectors.

Progress Update

Significant progress had been made in recent months with respect to the funding package, planning permission and proposed operational model for the facility.

A letter of offer for £78.7 million had been issued by Belfast City Council (City Deal lead) and accepted by Queen's University as the Project Promoter. Further capital funding towards the project includes:

QUB	£8 million
Ulster University	£1.3 million
ANBC	£10 million
 Total budget	 £99.5 million

The project includes 3 key elements, as follows:

- a) Site 1 would be new 10,500 sq. metre build at Global Point in Newtownabbey – called AMIC Factory of the Future.
- b) Site 2 was a refurbishment and provision of new equipment at the Northern Ireland Advanced Composites and Engineering Centre (NIACE)
- c) Site 3 was the AMIC Campus based in Queen's University

The Council's interest was specifically in the delivery of the AMIC Factory of the Future project at Global Point and the associated offer of funding of £10 million would be directed to this element. Officers were currently working with Council's legal services team to draft a contract for funding which would broadly mirror the terms of the City Deal funding contract, with Queen's University Belfast.

Full Business Case (FBC)

A major milestone had now been reached with the preparation of the FBC. To date the FBC had been approved by the AMIC Project Board, the Belfast Region City Deal Executive, and QUB Senate. The FBC would also be issued to the Department for Economy for approval before the end of the year.

The FBC takes the recommended five case approach to business cases and sets out the strategic, economic, commercial, financial and management case for the entire project. The FBC had refined the main spending objectives for AMIC as:

- 1. Increased size and productivity of High Value Manufacturing sector in NI with a focus on low-carbon products, services, manufacturing processes and resilient supply chains
- 2. Development of NI based clusters of High Value Advanced Manufacturing sector and jobs through UK and global investment
- 3. Workforce and skills development through inclusive and high value jobs.

The FBC also set out improved measures of successes linked to the above objectives, which included:

- 1. The modern, well equipped and accessible 10,500 sq. metre Factory of the Future
- 2. £26.2m of industry focussed equipment
- 3. £100m net additional GVA
- 4. 18% productivity uplift over 10 years for companies AMIC are working with

5. £28.7m over 30 years' income from Collaborative grants and Contract Research and Development (R&D)
6. Additional £125m over 30 years from R&D funding outside of NI
7. Additional inwards commercial investment of £250m over 30 years
8. 1,494 additional permanent jobs
9. Support for 300 apprenticeships

A significant degree of industrial and stakeholder engagement was undertaken in the development of the Outline and Full Business Cases, and this industry engagement continues via the AMIC Industrial Board.

The Council was represented by senior officers on the AMIC Project Board who had contributed to this FBC and associated Benefits Realisation Plan. The Council's Chief Executive represents the Council on the BRCD Executive Committee. Council officers would continue to engage with AMIC partners to consider how best to maximise the benefits set out in the FBC and ensure people and businesses within the Borough connect with the anticipated benefits and opportunities.

The Council approved the planning application for the project in May of this year and in September Queen's University announced that Henry Brothers had won the £30 million contract to construct the 10,500m² Factory of the Future building at Global Point. The Council's £10 million contribution would be directed towards this construction element and drawn down during the construction period. It was anticipated that construction would commence in spring 2024 with the new facility becoming operational in 2026.

Council officers continued to engage with Invest NI and other partners regarding the realisation of the long-term potential of Global Point as a hub for Advanced Manufacturing.

Moved by Alderman Cosgrove
Seconded by Alderman Magill and

RESOLVED: that the Full Business Case be approved

ACTION BY: Michael McKenna, Deputy Director of Investment and Business Development

Having declared and Interest in Item 12.1 Councillor McGrann left the Chamber.

12 ITEMS FOR NOTING

12.1 CCS/EDP/025 DUAL LANGUAGE STREET SIGN APPLICATION UPDATE

The purpose of this report was to update Members on the current status of the dual language street sign applications, and to seek approval to canvass the residents at stage 1 of the consultation process.

Members were reminded that in accordance with the Dual Language Street Sign Policy, adopted by Council on 30 May 2022 (circulated), the following update outlines the current status of applications received.

APPLICATION STATUS

STAGE 1: PETITION VERIFICATION

One application had been received at Stage 1, requesting signage to be erected in Irish for the following area:

Finlay Park, Newtownabbey, BT36 7DB

The occupiers signing the petitions had been evidenced by their listing on the current Electoral Register, and meet the one-third threshold as required within the approved Policy.

STAGE 2: RESIDENTS CANVASS

Six applications had now progressed to Stage 2:

Glenville Mews, Bawnmore Terrace, and Mount Street

Canvass letters were being issued to residents, week commencing 11 December 2023

Bawnmore Grove, Bawnmore Place, and Newton Gardens

Canvass letters had been sent to residents for response by 11 December 2023. It was anticipated that the canvass outcome would be brought to January 2024 Council.

STAGE 3: STREET SIGN INSTALLATION

No applications at Stage 3.

The Chief Executive responded to a Member's query regarding the recommendation being an Item for noting, rather than an item for decision, on the basis that the report provided an update on the continuation of the process based on the existing policy (Dual Language Street Sign Application) previously agreed by Members.

Moved by Councillor Goodman
Seconded by Councillor Ní Chonghaile and

RESOLVED: that a canvass of the residents of the respective street in Stage 1, Finlay Park, Newtownabbey, BT36 7DB be approved.

ACTION BY: Ellen Boyd, Accessibility and Inclusion Officer

12.2 FI/FIN/4 BUDGET REPORT – QUARTER 2 APRIL TO SEPTEMBER 2023

The purpose of this report was to update Members on the mid-year budgetary position of the Chief Executive's section.

As agreed at the August Council meeting, quarterly budget reports would be

presented to the relevant Committee or Working Group. All financial reports would be available to all Members.

The overall financial position of the Council would be presented to the Policy and Governance Committee. Budget reports for the Chief Executive's department for Quarter 2 – April to September 2023 were circulated for Members' information.

As at period 6 – quarter 2, the Chief Executive's budget had a £348k positive variance. This was generally attributable to underspends to date on Strategic Investment Projects, Contributions to Specified Bodies, and additional income received to cover legal and staff costs incurred on a judicial review.

Moved by Councillor Webb
Seconded by Alderman Cosgrove and

RESOLVED: that the report be noted.

NO ACTION

Councillor McGrann returned to the Chamber.

13 NOTICE OF MOTION

Proposed by: Councillor Burbank
Seconded by: Alderman McGrath

"This Council supports active travel, to build more sustainable options for moving our citizens and promoting their wellbeing - reducing emissions in line with the Climate Act.

This Council directs officers to provide an outline plan for a 'borough bikes' scheme, to be delivered in phases. Officers should also pursue any available funding streams from the Department of Infrastructure, the Shared Island fund or HM Government - with council retaining its right to self-fund.

The first phase of the outline plan will be a rental bike installation at Hazelbank Park and Antrim Castle Gardens to be brought to the operations committee for approval."

AMENDMENT

Proposed by Councillor Burbank
Seconded by Alderman McGrath that an amendment be made to the Motion as follows:

"This Council continues to work with the Department of Infrastructure in the delivery of its Active Travel objectives, which aim to develop more sustainable options for moving our citizens and promoting their well-being, ultimately assisting in the reduction of emissions in line with the Climate Change Act.

Furthermore, it is proposed that Officers review and update the existing exploratory work, including case study comparisons, cost benefit and Borough specific project viability, relating to the potential development of a 'Borough Bike' scheme, in order to present a report to the Operations Committee."

The amendment was unanimously declared carried.

MOTION TO PROCEED 'IN COMMITTEE'

Moved by Councillor Foster
Seconded by Councillor Dunlop

RESOLVED - that the Council proceeds to conduct the following business 'In Committee'.

Members were advised that the live stream and audio recording would cease at this point.

Aldermen Magill and Clarke and Councillor Archibald Brown left the meeting at Item 14.1.

Councillor Ward left and returned to the Chamber during Item 14.1.

14 ITEMS IN CONFIDENCE

14.1 IN CONFIDENCE CD/PM/97 CAR PARK IMPROVEMENT PROGRAMME AND EXTENSION OF CONSULTANCY SERVICES

The purpose of this report was to obtain approval for the remaining car park improvement programme and extension of the existing consultancy services.

A report on car park improvements works phasing and cost was approved by Members in August 2022.

This report provided an update on the budget, programme and procurement for the programme.

Since 2021 the following sites had been refurbished as part of the overall car park improvement programme:

Package 1

- Castle Way (Phase 1), Antrim – completed November 2021
- Antrim Forum – completed December 2021
- Carnmoney Cemetery – completed March 2022

Package 2

- Harrier Way, Ballyclare – completed September 2022
- Bridge Street, Antrim – completed September 2022

- Castle Way (Phase 2), Antrim – completed November 2022
- Ballyclare Cemetery – completed April 2023
- Portglenone Road, Randalstown – completed June 2023

WORKS PROGRAMME

Works were procured through Council's car park framework – works were aggregated into packages and a mini competition was held for each package between the three contractors on the framework.

To complete the car park improvement programme, the following works packages (3 to 7) were proposed on a phased basis:

Package/Site	Est Value £
Package 3 - Farmley/Glenwell Road, Glengormley and Ballyearl Arts & Leisure Centre	████████
Package 4 - Castle Way Phase 3 and Drive-through, Antrim	████████
Package 5 - A2 Shore Road Whiteabbey, Shore Road Whiteabbey Village and Lilian Bland, Glengormley	████████
Package 6 - Railway Street, Castle Street and Lough Road, Antrim	████████
Package 7 - John Street Randalstown and Mill Road, Ballyclare	████████

It was envisaged 2 works packages would be delivered per annum with completion anticipated by December 2026. The total value of works was estimated to be £2.2m.

The works framework expires in May 2025. A further report would be brought to Council at the appropriate time.

CONSULTANCY SERVICES

Hanna & Hutchinson Consulting Engineers Ltd (H&H) were originally appointed in November 2017 for a 4-year period as the Council's professional service consultant for the car park improvement programme.

In December 2021 Council approved the extension of Hanna & Hutchinson's appointment to November 2023 given the delay in progressing works during the 'Covid' period.

To complete the remaining works packages (3 to 7) the estimated total fees were as follows:

Element	Fee £
Hanna & Hutchinson fees	████████
Other professional/statutory fees	████████
Contingency	████████
Estimated Total Fee	████████

As the previous service provider, Hanna and Hutchinson had specialist and

proprietary technical knowledge of the sites (e.g. surveys, designs, costings, etc.) and were consequently uniquely positioned to be able to provide the service for the remaining packages. To prevent the loss of knowledge and ensure the consistency and conformity of the works, it was therefore appropriate, in line with Regulation 32 of the Public Contracts Regulations 2015, to procure their services via direct award for a period of 3 years with an option to extend for up to a further 12 months, if required. Hanna & Hutchinson's fee equates to approximately 7.5% based on the estimated value of future works. This was considered a competitive fee for work of this type in the current market environment.

The Director of Finance and Governance responded to Members' queries regarding financial implications for a further year extension if required and the delivery of packages being altered if there was a requirement to do so.

Moved by Councillor Foster
Seconded by Alderman McGrath

RESOLVED: that

- a) the revised works packages at a budget cost of £2.2m be approved;**
- b) the professional services contract is directly awarded to Hanna & Hutchinson Consulting Engineering Ltd to December 2026 with an option for a further 1 year extension if required; and**
- c) the estimated total fees of £[REDACTED] be approved.**

ACTION BY: Andrew McKeown, Capital Development

14.2 IN CONFIDENCE FI/PRO/TEN/532 PROVISION OF CHARTERED QUANTITY SURVEYOR SERVICES CONTRACT PERIOD 8 JANUARY 2024 TO 31 MARCH 2027 (WITH AN OPTION TO EXTEND FOR UP TO A FURTHER 24 MONTHS, SUBJECT TO BUDGET, REVIEW AND PERFORMANCE)

The purpose of this report was to obtain approval for the provision of Chartered Quantity Surveyor services.

The Council had made a commitment to implement two separate regeneration programmes – Shopfront Improvement Programme and Living over the Shops (LOTS) Programme - to help support local businesses and promote economic activity across the Borough. Chartered Quantity Surveyor services were required to assist and support the administration and delivery of the two schemes, to ensure compliance with Council policies and procedures, including value for money, throughout the lifetime and all phases of both programmes.

A budget of £[REDACTED] was approved by the Council to secure the services of a Quantity Surveyor to support the wider regeneration team; revenue budget provision for 2023/24 and 2024/25 had been included within the Economic Development 'Town Centre Regeneration' project.

This tender opportunity was made available on eSourcingNI on 3 November

2023. Two tender responses were opened via the eSourcingNI Portal on 5 December 2023 and referred to the evaluation panel for assessment. The tenders were evaluated on a two stage basis as follows:

STAGE 1 – SELECTION STAGE

The tenders were evaluated on a pass/fail basis for tenderers' professional conduct, economic and financial standing, management systems and practices, previous relevant experience, and declarations and form of tender. One tender failed to meet the requirements of this stage and did not proceed further. The remaining tender met the requirements of Stage 1 of the evaluation process and proceeded to Stage 2.

STAGE 2 – AWARD STAGE

Quality & Commercial Assessment

The tender was evaluated on quality of service (30%), contract management and performance monitoring (20%), social value (10%) and cost (40%). The recommendation was as follows:

Rank	Supplier	Quality Assessment (Out of 60%)	Cost Assessment (out of 40%)	Total % Score	Estimated Cost for the Initial Application Phase (£) (Excl. VAT)
1	ChandlerKBS	████	████	86%	████

Moved by Alderman Cosgrove
Seconded by Councillor Webb

RESOLVED: that having achieved a score of 86%, ChandlerKBS be appointed for the provision of Chartered Quantity Surveyor Services at the tendered rates for the period of 8 January 2024 to 31 March 2027 with an option to extend for up to a further 24 months, subject to budget, review and performance.

ACTION BY: Melissa Kenning, Procurement Manager

14.3 **IN CONFIDENCE** PROVISION OF CATERING SERVICES AT HAZELBANK PARK - CONTRACT PERIOD 1 APRIL 2024 – 31 MARCH 2029 WITH THE OPTION TO EXTEND FOR UP TO A MAXIMUM OF 60 MONTHS, SUBJECT TO REVIEW AND PERFORMANCE

The purpose of this report was to obtain approval for the provision of catering services at Hazelbank Park.

This tender opportunity was made available on eSourcingNI on 3 November 2023. Two tenders were opened via the eSourcingNI Portal on the closing date of 5 December 2023 and referred to the evaluation panel for assessment. The tenders were evaluated on a two stage basis as follows:

STAGE 1 – SELECTION STAGE

The tenders were evaluated on a pass/fail basis for mandatory exclusion and financial compliance, economic and financial standing, management systems and practices, previous relevant experience, and declarations and form of tender. One tender failed to meet the requirements of this stage and did not proceed further. The remaining tender met the requirements of Stage 1 of the evaluation process and proceeded to Stage 2.

STAGE 2 – AWARD STAGE

Technical Assessment

The tender was evaluated on a pass/fail basis for compliance with the specification and menu provision. The tender met the requirements of this stage and proceeded to the next stage of evaluation.

Quality/Commercial Assessment (70%/30%)

The tender was evaluated on the basis of implementation and operational plan (10%), quality of the catering service (40%), contract management and performance monitoring (10%), social value (10%), and franchise fee (30%). The recommendation was as follows:

Supplier	Quality Assessment (out of 70%)	Commercial Assessment (out of 30%)	Total % Score	Total Income over 10 Years (£) (excl. VAT)
Vision & Kernal Catering Ltd	████	████	94%	£████

Council set a minimum required income of £████ per square metre per annum, in line with Land and Property Services valuation of the property. The proposed franchise fee exceeded this threshold and therefore, Officers were content that it represented value for money.

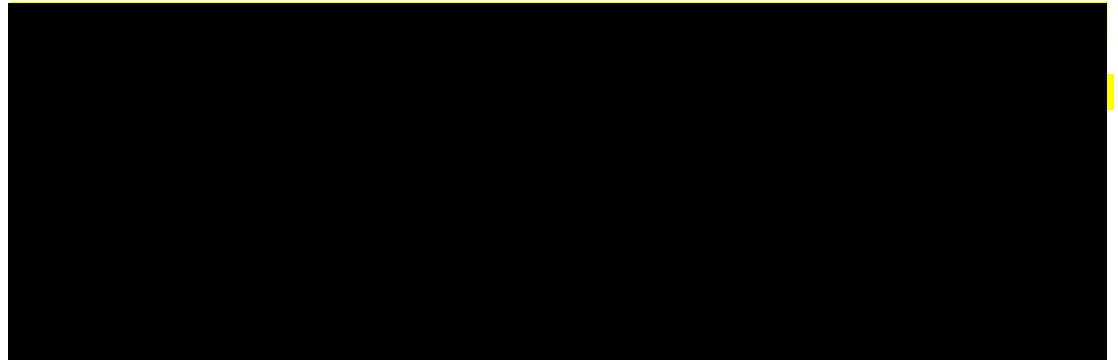
Moved by Councillor Webb
Seconded by Councillor Foster

RESOLVED: that having achieved the score of 94%, Vision & Kernal Catering Ltd be appointed for the provision of catering services at Hazelbank Park for the contract period detailed above and at the tendered rates.

ACTION BY: Melissa Kenning, Procurement Manager

14.4 **IN CONFIDENCE** WM/ARC21/008/VOL3 RESIDUAL WASTE TREATMENT PROJECT





Moved by Councillor Webb
Seconded by Councillor Kelly

RESOLVED: that the report be noted

NO ACTION

All Officers left the Chamber at Item 14.5.

14.5 IN CONFIDENCE HR/LD/014 CHIEF EXECUTIVE PERFORMANCE OBJECTIVE SETTING

The purpose of this report was to inform Members that performance objectives had been established for the Chief Executive.

Members were reminded that it was agreed that the Group Leaders Forum would conduct the performance appraisal of the Chief Executive.

Group Leaders Forum met on 23 November 2023 and agreed the performance objectives for the Chief Executive covering the period 13 November 2023 to 31 March 2024.

Performance objectives were also agreed for 2024/25, covering the period 1 April 2024 to 31 March 2025.

Moved by Councillor Web
Seconded by Alderman Cosgrove

RESOLVED: that the report be noted.

ACTION BY: Laura Campbell, Personal Assistant to Director of Organisation Development.

Officers returned to the Chamber at this point.

MOTION TO PROCEED 'OUT OF COMMITTEE'

Moved by Councillor Dunlop
Seconded by Councillor Foster and

RESOLVED - that the Council proceeds to conduct any remaining business 'In Public'.

Members were advised that the audio recording would restart at this point.

The Mayor thanked everyone for attending and the meeting concluded at 7.44pm.

MAYOR

Council Minutes have been redacted in accordance with the Freedom of Information Act 2000, the Data Protection Act 2018, the General Data Protection Regulation, and legal advice.